TWEMERE – ACCEPT US

Promoting Equality & Combating Discrimination in Rwanda

📍 Address: KN 143, Kigali, Rwanda

📧 Email: [twemere01@gmail.com](mailto:twemere01@gmail.com) | [twemere01@hotmail.com](mailto:twemere01@hotmail.com)

📞 Phone: +250 787 375 244 | +250 725 077 231

🌐 Website: [www.twemere.org](http://www.twemere.org/) (Pending)

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VOLUNTEER APPLICATION FORM

Join the Movement for Equality & Human Rights

We are honored that you’re considering volunteering with Twemere. Our mission is to advocate for LGBTQIA+ rights in Rwanda, provide safe spaces, legal advocacy, and mental health support, and create a future of dignity and equality for all.

Your time, skills, and passion can create lasting impact. Please complete this form to help us understand how you can contribute.

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SECTION 1: PERSONAL INFORMATION

1. Full Name:

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2. Preferred Pronouns (Optional):

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3. Email Address:

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4. Phone Number (Including Country Code):

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5. City & Country of Residence:

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6. Preferred Communication Method (Check one):

☐ Email ☐ WhatsApp ☐ Phone Call

7. Time Zone:

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SECTION 2: YOUR MOTIVATION

8. Why do you want to volunteer with Twemere? (Please explain in 3-5 sentences.)

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SECTION 3: VOLUNTEER ROLES & AVAILABILITY

9. Which role(s) are you interested in? (Check all that apply)

☐ Virtual Outreach Coordinator (Global engagement & partnerships)

☐ Fundraising Strategist (Develop fundraising campaigns & donor outreach)

☐ Research & Advocacy Support (Policy research & human rights analysis)

☐ Event Planning & Coordination (Organizing online & in-person events)

☐ Communications & Media Support (Social media, content creation, public relations)

☐ Other (Please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

10. Weekly Availability (Minimum 10 hours required):

☐ 10-15 hours ☐ 16-20 hours ☐ 21+ hours

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SECTION 4: SKILLS & EXPERIENCE

11. What skills do you bring? (Check all that apply)

☐ Social Media Management

☐ Event Planning & Coordination

☐ Research & Policy Analysis

☐ Graphic Design / Content Creation

☐ Fundraising / Grant Writing

☐ Legal / Human Rights Advocacy

☐ Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

12. Previous Volunteer or Work Experience (If applicable):

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13. Why do you think you are a great fit for Twemere? (Please explain in 3-5 sentences.)

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SECTION 5: COMMITMENT & EXPECTATIONS

14. What do you hope to gain from this experience?

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15. Are you open to receiving training for your role?

☐ Yes ☐ No ☐ Maybe (Please elaborate): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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SECTION 6: REFERENCES

Please provide two references who can speak to your abilities and character.

Reference 1

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Relationship to You: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone Number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Reference 2

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Relationship to You: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone Number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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SECTION 7: ADDITIONAL INFORMATION

16. Do you have any specific needs or accommodations Twemere should be aware of?

☐ No

☐ Yes (Please elaborate): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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SECTION 8: EMERGENCY CONTACT INFORMATION (Optional)

Full Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Relationship: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone Number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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SECTION 9: AGREEMENT & COMMITMENT

By submitting this application, I acknowledge that:

✅ I am applying to volunteer with Twemere and will uphold its mission, values, and code of conduct.

✅ I understand that my role is critical to Twemere’s success, and I commit to contributing positively.

✅ I agree to maintain the confidentiality of Twemere’s work and any sensitive information I may access.

Signature (Typed Full Name): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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SUBMISSION INSTRUCTIONS

📩 Email Your Completed Application To:

Volunteer Coordinator: Jackson | +250 725 077 231 | [twemere01@gmail.com](mailto:twemere01@gmail.com)

Founder & Executive Director: Ssemujju Robien Mugabo | +250 787 375 244 | [twemere01@gmail.com](mailto:twemere01@gmail.com)

🌍 We appreciate your commitment to change!

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THANK YOU FOR YOUR SUPPORT!

At Twemere, we believe that hope will never be silent. With your help, we can continue our fight for equality, dignity, and acceptance for LGBTQIA+ individuals in Rwanda.

We look forward to welcoming you to our growing community of change-makers!

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